

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS
July 10, 2023
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, July 10, 2023, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Superintendent/Board Report. No action required.
8. Motion, discussion, and vote on motion to approve or disapprove a resolution authorizing a one-time stipend for full-time certified and support employees. *Dr. Brian Beagles*

BUDGET AND FINANCE

9. Monthly financial reports. No action required. *Mrs. Misty Fisher*
10. Monthly Treasurer's Report. No action required. *Mrs. Whitney Ficklin*
11. Monthly Activity Fund Report. No action required. *Mrs. Whitney Ficklin*

CONSENT AGENDA

Approve or disapprove items 12 through 29. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

12. Ratification of license and service agreement with Filament Essential Services to provide Simplified Online Communication System (SOCS) web hosting and mobile app services for the 2023-2024 fiscal year.
13. Ratification of the certified, support, and miscellaneous pay salary schedules for the 2023-2024 fiscal year.
14. Renewal of contract with Ann Moburg to provide financial management consulting for the 2023-2024 fiscal year.
15. Ratify all contracts approved in the 2022-2023 fiscal year obligating the expenditure of 2023-2024 funds.
16. Authorization of adjunct teacher status for Mr. Brad Crace to teach chemistry at Sperry High School and Mrs. Natalie Sayre to teach 7th/8th grade mathematics at Sperry Middle School for the 2023-2024 fiscal year as permitted by the Oklahoma State Department of Education.
17. Ratification of the Attendance Committee/Internal Activities Review Committee and committee members for the 2023-2024 fiscal year.
18. Ratification of the Curriculum Advisory Committee and committee members for the 2023-2024 fiscal year.
19. Renewal of contract with Tulsa Technology Center to provide transportation services for the 2023-2024 fiscal year.
20. Renewal of contract with BorderLAN Cyber Security to provide internet content filtering services for the 2023-2024 fiscal year.
21. Renewal of the District's membership with the Organization of Rural Oklahoma Schools (OROS) for the 2023-2024 fiscal year.
22. Renewal of the Gifted Education Plan for the 2023-2024 fiscal year.
23. Renewal of license with Renaissance to provide online instructional services for the 2023-2024 fiscal year.
24. Approval of Board of Education Minutes for June 12, 2023, and June 26, 2023.

25. Ratification of checks and encumbrance orders for the General Fund (1-55), Building Fund (1-42), Child Nutrition Fund (1-11), Bond Fund 31 (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
26. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (None), Bond Fund 31 (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
27. Ratification of General Fund Payroll (50,000-50,018), Child Nutrition Payroll (None), and Building Fund Payroll (None).
28. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
29. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

STAFF SERVICES

30. None.

NEW BUSINESS

31. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

VOICES OF THE COMMUNITY

32. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

None.


ADJOURNMENT

33. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, July 10, 2023, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 7/07/2023 TIME: 3:00 AM/PM.

(School Seal)



Misty Fisher (Minutes Clerk)

PERSONNEL REPORT

July 10, 2023

CERTIFIED PERSONNEL REPORT

EMPLOYMENT

SALARY ADJUSTMENTS FOR 11 AND 12-MONTH CERTIFIED EMPLOYEES

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>New Contract</u>	<u>Effective Date</u>
Richard Akin	Dean of Students/ Athletic Director	\$83,924.00	\$89,924.00	July 1, 2023
Brent Core	Curriculum Director	\$91,686.00	\$97,686.00	July 1, 2023
Mike Juby	Principal/ Assistant AD	\$72,354.00	\$78,354.00	July 1, 2023
Jared Smith	Assistant Principal/ Sp. Ed. Compliance Coordinator	\$65,000.00	\$71,000.00	July 1, 2023
Traci Taylor	Principal/ Special Services Department Chair	\$77,682.00	\$83,682.00	July 1, 2023

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Brad Crace	Head H.S. Girls Basketball	\$7,000.00
	Head Girls Volleyball	\$4,000.00
	7 & 8 Girls Basketball Coordinator	\$500.00
	Head 9 th Grade Girls Basketball	\$2,500.00
	Coaches Dues	\$75.00
John Edgar	Head J.H. Football	\$2,500.00
	Co Head Freshman Football	\$1,250.00
	H.S. Football Assistant	\$4,500.00
	H.S. Coed Track Assistant	\$2,000.00
	7 & 8 Track Assistant	\$1,500.00
Coaches Dues	\$75.00	

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
John Edgar	Planning Period Purchase	\$8,946.00
Brad Tillman	H.S. Assistant Football	\$4,500.00
	H.S. Coed Track	\$4,000.00
	Track Field Maintenance	\$2,500.00
	Co Head Freshman Football	\$1,250.00
	7 & 8 Football	\$2,000.00
	Head 7 & 8 Track	\$2,000.00
	Coaches Dues	\$75.00
John King	H.S. Assistant Football	\$4,500.00
	7 & 8 Football	\$2,000.00
	H.S. Assistant Wrestling	\$3,500.00
	Head 7 & 8 Wrestling	\$2,000.00
	Coaches Dues	\$75.00
	Sophomore Class	\$500.00
	Co-MANDT Trainer	\$1,000.00
Denton Wolf	Head H.S. Baseball	\$7,000.00
	Baseball Field Maintenance	\$2,000.00
	H.S. Assistant Football	\$4,500.00
	7 & 8 Baseball Coordinator	\$500.00
	Coaches Dues	\$75.00
	Distance Learning Instructor	\$8,500.00
Cole Fancher	Head H.S. Fastpitch	\$7,000.00
	Head H.S. Boys Basketball	\$7,000.00
	H.S. Assistant Baseball	\$3,500.00
	Head 9 th Boys Basketball	\$2,500.00
	7 & 8 Boys Basketball Coordinator	\$500.00
	Softball Field Maintenance	\$2,000.00
	Coaches Dues	\$75.00
Delaney Fancher	7 & 8 Fastpitch	\$2,000.00
	7 & 8 Track Assistant	\$1,500.00
	Coaches Dues	\$75.00
Michael Orcutt	H.S. Assistant Wrestling	\$3,500.00
	7 & 8 Baseball	\$2,000.00
	Coaches Dues	\$75.00
	Partial Planning Period Purchase	\$2,287.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Michael Orcutt	Freshman Class	\$500.00
Maddison Webb	H.S. Assistant Fastpitch	\$3,500.00
	Head H.S. Slow Pitch	\$3,000.00
	H.S. Girls Assistant Basketball	\$3,500.00
	7 & 8 Girls Basketball	\$2,000.00
	Coaches Dues	\$75.00
Matt Warwick	Head Co-Ed Golf	\$2,500.00
	Partial Planning Period Purchase	\$4,548.00
	Coaches Dues	\$75.00
Phillip Webb	H.S. Assistant Fastpitch	\$3,500.00
	H.S. Assistant Slow Pitch	\$1,500.00
	H.S. Assistant Boys Basketball	\$3,500.00
	7 & 8 Boys Basketball	\$2,000.00
	Coaches Dues	\$75.00
Robert Park	Head Football	\$9,000.00
	Head Wrestling	\$7,000.00
	Football Field Maintenance	\$3,500.00
	Wrestling/FB Coordinator	\$1,000.00
	Coaches Dues	\$75.00
Kevin Brown	Tennis Co-Ed	\$3,000.00
	Head Coed Cross Country	\$3,000.00
	Coaches Dues	\$75.00
	Key Club	\$625.00
	Junior Class	\$1,250.00
Natalie Sayre	H.S. Football Cheer	\$2,500.00
	H.S. Basketball Cheer	\$2,500.00
	Co Competitive Cheer	\$1,000.00
	Coaches Dues	\$75.00
Philip Patzkowski	Co Competitive Cheer	\$1,000.00
	JV FB/BB Cheer	\$1,500.00
	H.S. Wrestling Cheer	\$2,000.00
	Coaches Dues	\$75.00
	Freshman Class	\$500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Madison Bay	M.S. Cheer	\$2,000.00
	Coaches Dues	\$75.00
	Junior Class	\$1,250.00
Tony Winefield	Yearbook	\$2,000.00
	School Day Pictures	\$600.00
Makayla West	H.S. Band Director	\$8,000.00
	H.S. Concert Band	\$2,000.00
	Assistant H.S. Jazz Band	\$1,000.00
	M.S. Band Director	\$500.00
Ryan White	Assistant H.S. Band Director	\$4,000.00
	Assistant H.S. Concert Band	\$1,000.00
	H.S. Jazz Band	\$2,000.00
Elizabeth Bryant	Senior Class	\$1,250.00
Amy Wolf	Senior Class	\$1,250.00
	High School Student Council	\$1,250.00
	Key Club	\$625.00
	NHS	\$1,250.00
	Additional Counseling Days	\$6,260.00
Audra Briggs	H.S. GT/Academic Team	\$2,000.00
	Coaches Dues	\$75.00
	Title III Coordinator	\$1,500.00
Melody Anderson	M.S. GT/Academic Team	\$1,500.00
	Coaches Dues	\$75.00
Caitlyn Freeman	H.S. Robotics	\$3,000.00
	M.S. Robotics	\$1,500.00
	Coaches Dues	\$75.00
Sonya Jobe	Distance Learning Instructor	\$8,500.00
Amie White	Distance Learning Instructor	\$8,500.00
Debra Burch	Distance Learning Instructor	\$8,500.00
Jackie Barnett	Distance Learning Instructor	\$8,500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Keni Kennedy	Distance Learning Instructor	\$8,500.00
	Transportation Logistics Assistant	\$1,500.00
	Sophomore Class	\$500.00
Connie Alsabrook	Elementary GT	\$1,500.00
	Intervention Specialist	\$2,500.00
Dawn Williams	Intervention Specialist	\$2,500.00
Tonya Park	M.S. Wrestling Cheer	\$1,500.00
	Coaches Dues	\$75.00
Danell Hobson	Special Olympics Sponsor	\$1,500.00
	IT Support Specialist	\$2,000.00
Saundra Patterson	Co-MANDT Trainer	\$1,000.00
Lauren Emery	Special Education Compliance Facilitator	\$2,000.00
Laura Daugherty	Special Education Case Management	\$4,000.00
Leah Szabo	Planning Period Purchase	\$9,220.00
Melissa Brown	Additional Counseling Days	\$3,000.00

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

CERTIFIED PERSONNEL REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

PERSONNEL REPORT

July 10, 2023

SUPPORT PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
Richard Akin	Route Driver	\$10,726.00	August 1, 2023
Melody Anderson	Route Driver (.9FTE)	\$9,610.00	August 1, 2023
Elizabeth Bryant	Route Driver	\$10,726.00	August 1, 2023
Mike Juby	Route Driver	\$10,726.00	August 1, 2023
Keni Kennedy	Route Driver	\$10,726.00	August 1, 2023
James Turner	Route Driver	\$10,726.00	August 1, 2023
James Turner	Tech Driver	\$6,820.00	August 1, 2023
Denton Wolf	Half-time Route Driver	\$5,363.00	August 1, 2023

COST OF LIVING ADJUSTMENTS FOR 12 MONTH SUPPORT EMPLOYEES OFF THE COMPENSATION SCHEDULE

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
Sam Bradley	Maintenance	\$48,488.00	\$50,576.00	July 1, 2023
Ashley Delk	Enrollment Clerk/ Assistant Activity Fund Custodian	\$27,687.00	\$29,775.00	July 1, 2023
Whitney Ficklin	Treasurer/Activity Fund Custodian	\$40,989.00	\$43,077.00	July 1, 2023
Misty Fisher	Business Manager/ Minutes Clerk	\$49,105.00	\$51,193.00	July 1, 2023
Brian Foshee	Transportation Manager	\$48,766.00	\$51,370.00	July 1, 2023
Christy Mooney	Encumbrance Clerk/ Assistant Payroll Clerk	\$33,408.00	\$35,496.00	July 1, 2023
Joe Taylor	IT Director	\$64,615.00	\$66,703.00	July 1, 2023

PERSONNEL REPORT

July 10, 2023

SUPPORT PERSONNEL REPORT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
None			

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

ADJUNCT/SUPPORT EMPLOYEE CONTRACTS FOR 2023-2024

<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
Robert Bundy	H.S. Assistant Fastpitch	\$3,500.00
	H.S. Assistant Baseball	\$3,500.00
	Coaches Dues	\$75.00
Emma Reinecke	Color Guard	\$3,000.00
Terry Simpson	Network Analyst	\$36,000.00

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		